

## **The Company's Scope of Duties and Responsibilities of Sub-Committees**

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### **Audit Committee**

The Audit Committee is comprised of at least three Independent Directors which one of them having adequate expertise and experience to review creditability of the Company Financial report. Their qualifications and scope of work need to comply with the criteria prescribed by Securities and Exchange Act and the Stock Exchange of Thailand in order that they may be capable of ensuring that the company discloses correct and credibly illustrate company financial reports, employs appropriate and efficient internal control system risk management and Good Corporate Governance of the Company. In performing its duties, the Audit Committee has emphasized the adherence to compliance with securities and exchange rules and regulations or other applicable laws. The Audit Committee is responsible to propose the selection and the nomination of the auditor who is qualified and independent, and reasonable the annual fee, fully reviews practices and discloses transactions with possible Conflict of Interests and ensure company follows the practices and Anti-Corruption policy and also review to ensure that the internal audit systems are efficient and comply with the Internal audit professional standards.

### **Nomination and Remuneration Committee**

The Nomination and Remuneration Committee is comprised of at least three Directors and more than half of them must be Independent Directors. The Chairman of the Nomination and Remuneration Committee must be an Independent Director. The Nomination and Remuneration Committee is responsible to select individuals suitable of nomination as new directors or Managing Director and nominate the list of Directors who possess suitable qualifications for Sub-Committee to the Board of Directors for appointments by using structured and transparent screening and nomination criteria also provide remuneration guidelines for the Directors and Managing Director by setting up criteria that determines fair and reasonable remuneration for further submission at the Board of Directors' meeting and/or the Shareholders' meeting for approval.

### **Corporate Governance and Sustainable Development Committee**

The Corporate Governance and Sustainable Development Committee is comprised of at least three Directors and at least one of them must be Independent Directors. The Chairman of the Corporate Governance and Sustainable Development Committee must be an Independent Director. The Corporate Governance and Sustainability Committee is responsible for setting guidelines, providing advice, promoting and recommending policies and practices regarding code of conduct, business ethics, stakeholders and sustainable development according to the corporate governance system and sustainable development principles to balance environmental, social and governance (ESG) aspects and promote the effective integration of governance, risk management and internal control and compliance (GRC) for the benefit of creating the Company's business values and building confidence and credibility among stakeholders and ensure the Company follows the practices and Anti-Corruption policy in order to improve and enhance the corporate governance system of the Company to international standards and report to the Board of Directors.

**Risk Management Committee**

The Risk Management Committee is comprised of at least three Directors and at least one of them must be an Independent Director, responsible to consider, review and approve policies, objectives and risk management frameworks for employee risk mitigation in the same direction, and relevant to business objectives and strategy, provide comments and suggestions on enterprise risk management and investment risk, monitor and evaluate the implementation of risk management scopes, suggest and follow up risk management of subsidiaries which company has significantly invested and report to the Board of Directors for consideration.