



Corporate Compliance Policy

Global Green Chemicals Public Company Limited or “GGC” has established and announced the Corporate Compliance Policy for the executives and employees at all levels to realize the importance of performing duties in compliance with applicable laws, rules and regulations either domestic or international, including international standards, good corporate governance and business code of conducts. This is to promote the organization to achieve its goal of being a leader in the international green chemical business and to create quality of life, as well as public credibility and trust. GGC will protect and provide fairness to individuals who give or report information about actions that violate laws, rules, and regulations in accordance with the GGC’s Whistleblower Policy.

GGC has therefore established the Corporate Compliance Policy that comprises the following.

1. Executives and all employees shall strictly adhere to and comply with statutes that include laws, rules, and regulations, GGC regulations, conformity, business code of conduct, policies and procedures.
2. Executives and all employees must be aware and fully understand and perform their duties and responsibilities in relation to laws, rules, regulations, and procedures. They shall also understand the consequences and damages resulting from non-compliance and negligent performance of their duties and responsibilities, including disciplinary punishment for employees according to GGC work regulations.
3. Executives and employees shall respect and abide by all domestic and oversea laws, rules, and regulations where the company conducts business and realize that illegal proceedings shall not be tolerated.
4. Executives and employees must raise their awareness by communicating, promoting and supporting knowledge, understanding and creating a culture of honesty and integrity, including strictly complying with rules and regulations.
5. GGC assigned the Corporate Governance and Sustainable Development Committee and the Risk Management Committee whose duty is to monitor the effectiveness and efficiency of operations, subsequently improve and develop processes to align with internal and external business operations. This includes responding to any potential changes that might occur.

6. GGC has established guidelines for effective governance, control, and risk prevention to support and strengthen the operations that are consistent with laws, rules and regulations, including support in various areas. that are necessary for operations such as personnel, resources, and knowledge to ensure that executives and all employees will be able to comply with the rules correctly and completely.
7. Employee who provides information or reports about any misconduct or act that appears to be violating or not comply with applicable laws, rules and regulations, will have protection and receive fair treatment according to the GGC's Whistleblower Policy.

This policy shall be effective as of 17 January 2024, onwards.

- Mr. Kridsada Prasertsuko-

(Mr. Kridsada Prasertsuko)

Managing Director