



Anti – Corruption Policy

Policy

Global Green Chemicals Group is committed to combating Fraud and Corruption as well as supporting and encouraging our personnel to be aware of an Anti – Corruption in any types.

Board of Directors settled practices which part of the Group's Corporate Governance and Business Code of Conduct in compliance with the defined policy. It is important for every personnel to adhere to the norm.

Definitions

Corruption refers to conducting, or abstaining from conducting one's duties, or exerting one's power improperly in all forms, whether for the giving or taking of bribes, or offering or promising to offer a bribe. This also includes asking for or demanding assets or money as well as gifts, rights or other benefits that are opposed to morality and ethics as well as being opposed to laws, rules, regulations and policies. This covers any conduct which leads to the organization, employees or related parties to receiving benefits to which they are not entitled. This applies other acts which may appear fraud and corruption; Conflict of Interest, Giving or receiving property or any other benefits. Welcome reception, donation, unless the law, regulations, regulations, local traditions or a commercial conspiracy

Political Aid refers to offering assets and money as well as gifts, rights or other benefits to help, support or benefit political parties in any way. It also applies to politicians or any person whose duty involves politics or political activities, either directly or indirectly.

Practice

Personnel at all levels of GGC and its subsidiaries must perform their duties in compliance with practice as follows:

1. Abide by the Anti-Corruption and Anti-Bribery Policy and the Business Code of Conduct as well as the rules and regulations of GGC without involvement in any forms of corruption, either directly or indirectly.
2. Do not act in any way that indicates an intent of corruption including giving or taking bribes to and from stakeholders of GGC Group. This includes any act through the work function of

personnel carried out under their responsibilities, either directly or indirectly in order to gain benefits to the organization, employees or related parties.

3. Do not neglect or ignore any acts that are witnessed that could be within the scope of corruption involving GGC and its subsidiaries. It is the duty of all employees to report such a matter to their supervisors or responsible persons, and fully cooperate in any investigation that may follow.
4. For any operations that are prone to corruption, personnel at all levels of GGC and its subsidiaries are required to perform in the following instances with utmost caution:
 - 4.1 The offering and accepting of gifts as well as any kind of entertainment or other related expense that needs to adhere to the good practice stipulated in the Corporate Governance and the Business Code of Conduct Handbook, and also that of the Anti-Corruption Guidance of GGC Group.
 - 4.2 In regard to monetary donations for charitable purposes, such contributions must be made on behalf of GGC or its subsidiaries to trustworthy and certified organizations, which aim to benefit society. The donation must be performed in a transparent and lawful manner through the specified procedures of the Company. In addition, it must also be traced and monitored to ensure that such donations will not be used as excuses for bribery.
 - 4.3 To offer support, either in the forms of money, items or assets, to any activity or project, the name of GGC or its subsidiaries must be specified. Such offering must be conducted with the purpose to promote the businesses as well as maintain the good image of the Company or its subsidiaries. Furthermore, this must be carried out in a transparent and lawful manner through the specified procedures of the Company.
 - 4.4 Any operations in regard to business relations or procurement with both public and private sectors must be carried out in a transparent and honest manner in accordance with applicable laws. They include any contacts with officials in both public and private sectors including those involved in business operations of GGC and its subsidiaries, both domestically and internationally.
 - 4.5. GGC has implemented a neutral political policy. Each member of staff has political rights and freedoms according to the law. However, they need to bear in mind that they are not to perform or carry out any political activities or exploit the resources of GGC or its subsidiaries in any political activities, which could cause GGC Group to lose its neutrality or sustain liability from such involvement or provision of political support.

Measures / Operational Guidelines

1. GGC Group will support and encourage its personnel at all levels to realize the importance of countering corruption and raise their awareness in this respect. In addition, GGC Group has implemented effective internal controls to prevent all forms of corruption and bribery in every country in which GGC Group has invested.
2. The Anti-Corruption Guidance also covers Human Resources procedures, from the recruitment and selection process to the promotion, training, performance appraisal and compensation offered to Staff Members. Supervisors at all levels have a duty to communicate with their subordinates to make them understand and adopt these guidelines in all business activities under their responsibility. The supervisors are also to control and ensure their operational efficiency in compliance with these guidelines.
3. GGC will ensure fairness and protection of its Staff Members including those who act as whistleblowers who report clues and evidence about corruption involving the Company and its subsidiaries. Additionally, Staff Members who refuse to cooperate will also be protected. Our protective measures have been provided to whistleblowers as well as those who give the full support to making a corruption report as stipulated in our Whistleblower Policy.
4. Offenders of corruption are considered those who violate business code of conduct or employment regulations in regard to personnel management. These offenders will receive disciplinary punishment as well as legal punishment if such offences are also against the law.
5. GGC will undergo constant reviews of these guidance and operation measures to ensure their compliance with changes in laws as well as changing situations of our business operations.

If you have any questions about this guidance, please contact the Corporate Affairs and Corporate Secretary Department of Global Green Chemicals Public Company Limited.

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(Signed)

(Mr. Supattanapong Punmeechaow)

Chairman

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*Anti-Corruption Guidance is published in Corporate Governance

and Business Code of Conduct Handbook on Page 51-53