

SUPPLIER CODE OF CONDUCT

Good practices

1. Human Rights and Labor

- 1.1 Suppliers should respect the human rights of their employees and treat them fairly, as well as adhere to the international principles and all applicable laws.
- 1.2 Suppliers must not use forced or involuntary labor.
- 1.3 Suppliers must not use child labor and they should act in accordance with applicable child labor laws.
- 1.4 Suppliers must not discriminate in any condition of employment, such as on the basis of race, skin color, gender, religion, age, disability or etc.

2. Environment, Health and Safety

- 2.1 Suppliers should commit to sustainability through the efficient use of resources.
- 2.2 Suppliers must strictly conform to all applicable environmental laws, which include health, safety and occupational laws.
- 2.3 Suppliers must make certain that they have safe and proper management of waste, air emissions and wastewater discharges systems in their production procedure. Moreover, the systems must go through a regular assessment.
- 2.4 Suppliers must provide a healthy and safety workplace, including the furnishing of appropriate personal protective equipments for their employees.

3. Ethics and Legal Requirements

- 3.1 Suppliers must conduct their businesses ethically and strictly in compliance with the relevant laws.
- 3.2 Suppliers must not engage in any form of bribery, or all forms of corruption.
- 3.3 Suppliers must operate their business within a fair competition guidelines.
- 3.4 Suppliers must keep accurate business and financial records of all transactions related to their' s business with the Company and ready to provide such documentation upon request.
- 3.5 Suppliers must protect the Company's confidential information